



DANTULURI NARAYANA RAJU COLLEGE

(Autonomous)

BHIMAVARAM, W.G.DIST, ANDHRA PRADESH, INDIA, PIN- 534202.

(Accredited at 'B⁺⁺' level by NAAC)

(Affiliated to Adikavi Nannaya University, Rajamahendravaram)

2.3.2 The institution adopts effective Mentor - mentee schemes to address academics and student psychological issues

Response

Academic Support

The mentor-mentee relationship begins as soon as students enter the institution, with every teacher serving as a mentor for their assigned students. Mentors meet their mentees, collect information from them and prepare record containing educational, personal and academic progress details. The mentoring system focuses on the following

A. Professional Guidance

Each student receives personalized mentorship from assigned mentors following every internal and semester-end examination. This process includes a thorough review of academic performance, identifying slow learners, and providing tailored remedial classes beyond regular class hours. Bridge courses are conducted at the entry level to ensure a smooth transition and academic success of students. Recognizing and rewarding excellence, scholarships and appreciation certificates are awarded to class toppers and other meritorious students. Additionally, gold medals are presented to outstanding graduates, motivating all students to strive for excellence.

B. Career Advancement

Through the Training & Placement cell, Mentors guide the students to achieve their career goals by attending Training Programmes in campus on Aptitude (Reasoning, Verbal) Technical (C, C++, Python, Data Structures etc.) Campus Recruitment Training Programme (Resume Preparation, Interview Skills etc.) Each department give carrier guidance and coaching for competitive exams.

C. Co-curricular & Extra-curricular progress

Mentors identify and nurture students' inherent talents, encouraging active participation and leadership in a wide range of co-curricular and extra-curricular activities. These activities include:

- **Training Programs and Webinars:** Offering opportunities for skill enhancement and knowledge expansion.
- **Hardware & Software Expos:** Showcasing technical innovations and projects.
- **Tournaments and Cultural Events:** Promoting sportsmanship, creativity, and cultural appreciation.
- **Social Activities:** Engaging in community service and social responsibility initiatives, supported by NCC and NSS.

Psychological support

Beyond academic guidance, mentors play a crucial role for the psychological wellbeing of their mentees. Acting as trusted confidants, mentors provide essential emotional support to students facing personal challenges. They create a safe, nurturing space where mentees feel comfortable discussing their concerns, fears, and anxieties. Mentors listen with empathy, understand and support without judging. This helps mentees deal with tough emotions and become stronger.

Mentors also impart practical strategies and coping mechanisms to manage stress, develop healthy habits, and prioritize self-care. Regularly scheduled meetings between mentors and mentees are essential for monitoring progress, addressing academic concerns, and providing feedback. During these sessions, mentors offer constructive criticism and encouragement, aiding mentees in overcoming obstacles and achieving their full academic potential.

The Mentor-Mentee Program is monitored by the Mentor-Mentee Committee and the Principal, ensuring effective implementation through regular interaction and guidance. These collaborative efforts provide comprehensive support for students, addressing both academic and psychological needs. This holistic approach fosters a conducive learning environment and promotes overall student well-being.