MEMORANDUM OF UNDERSTANDING (MoU)

Between D.N.R.College (Autonomous), Bhimavaram, West Godavari Dt., Andhra Pradesh and

M/s Delta Paper Mills Ltd., Vendra, West Godavari Dt., Andhra Pradesh

This MoU is entered into on the 22nd July, 2015 by and between the D.N.R.College (Autonomous) situated at Bhimavaram, West Godavari Dt., Andhra Pradesh and M/s Delta Paper Mills Ltd., situated at Vendra, West Godavari Dt., Andhra Pradesh.

The aforesaid institutions are hereinafter referred to individually as College and Company respectively.

1. The College and Company will:

- a. Co-operate in the exchange of information relating to employability skills, personality development and research in mutual interest.
- b. Promote appropriate research projects which are mutually beneficial with particular emphasis on sponsored projects at State, National and International level.
- c. Endeavour to educate the staff to spend certain periods of time in both College and Company by exchange of human resource ie., Faculty/Employee Exchange Programme.
- d. Conduct short term courses to give employability skills to the students of the college.
- e. Take-up recruitment drive preference shall be given to the students of D.N.R.College (Autonomous), Bhimavaram subject to the eligibility of the students in required areas.
- f. Conduct Campus Recruitment Training Programme in D.N.R.College (Autonomous) for the benefit of the students.

2. Objectives of the MoU:

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The objectives of the MoU are -

- a. To promote and enhance academic excellence in D.N.R.College (Autonomous) and Delta Paper Mills Ltd.
- b. To provide advice for introduction of addl. Inputs in the curriculum of the respective course for immediate employability opportunities to the students.

For Delta Paper Mills Limiteo

G. Pandalauga Raje

- c. To encourage advanced learners of the College by offering short-term employment opportunities in Delta Paper Mills Ltd. during vacation period under the scheme "Earn while Learn"
- d. To promote research activity in D.N.R.College (Autonomous) in coordination with R&D department of Delta Paper Mills Ltd.
- e. To advise the College from time to time for the upgradation of Chemistry Laboratory.

3. Technical collaboration:

- a. To provide Technical Knowledge and support by the team of Technical Experts of Delta Paper Mills Ltd,. by delivering special lectures in D.N.R.College (Autonomous).
- b. To provide technical assistance (without financial commitment) for conducting Workshops/ Conferences and personality development programmes at D.N.R.College (Autonomous).
- c. To provide technical training for students of D.N.R.College(Autonomous) during summer.
- d. The faculty members and students of D.N.R.College (Autonomous) and the staff of Delta Paper Mills Ltd should refresh their technical abilities for enrichment of their knowledge spectrum.
- e. Both the College and Company agree to help, identify and invite the faculty members and researchers from other institutions for promotion of research in Paper Industry.

4. Duration of MoU:

This MoU agreement will be in force from the date of its signing and shall be valid for a period of Five years from that date or entering the MoU unless sooner terminated, revoked of modified by mutually written agreement between two parties.

5. Coordinators:

Both the College and Company will designate persons at their discretion to takeup responsibility for coordination and implementation of this agreement.

For Delta Paper Mills Limiteo

Signed on behalf of

Delta Paper Mills Ltd. Vendra, W.G.Dt.,

D.N.R.College (Autonomous)
Bhimavaram, W.G.Dt.,