



**Offer letter**

Date: 24/04/2020

Name: BURRA SHINY

Dear: BURRA SHINY

I am pleased to extend our offer of employment for the position of software engineer In this position you will work in our Vijayawada. In this position you will report to Level 2 manager

**Duties and Responsibilities**

Your responsibilities are detailed in the attached position outline. 10 hours per day morning or evening rotational shifts.

**Effective date**

The effective date is 27/07/2020

**Probationary Period**

Your employment is subject to a probationary period of 12 months beginning on your start date of 27/07/2020 your probationary period will be subject to labour laws.

**Remuneration**

Your annual salary will be 2.00 LPA We will calculate and deduct statutory deductions for you at source. Your salary is payable by Monthly.

**Benefits**

In addition to salary you receive the following benefits (*– group insurance, PF ,ESI*)

**Termination**

If your employment with AJNA NETWORKS is terminated, you will receive either written notice of termination, termination pay or a combination (as long as the notice and the termination pay together equal the length of notice you would be entitled to receive), in accordance with (*labour standards or provincial employment standards act or legislation*).

Yours truly,

HR DIRECTOR

I hereby understand and agree to the terms outlined in this letter of contract.

DATED at this 6 day of may Signature Acceptance ture Acceptance

B. Shiny

*Handwritten initials*  
PRINCIPAL FIC  
D.N.R. COLLEGE  
BHIMAVARAM.