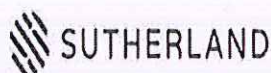


06-19-20



Feb 15, 2020

Provisional Offer Letter

CHENNAI

Dear MAMIDI ESTHER RANI,

Congratulations!!!!

Further to our discussions, on behalf of Sutherland Healthcare Solutions Private Limited, we are very pleased to make a "provisional offer" to you as **PROCESS ASSOCIATE**. You will be aligned to **SHS-Healthcare**.

Joining Date: 03/08/2020

You are requested to join on 08/08/2022 failing which this offer will be treated invalid.

Salary: Your emoluments by way of Annual Cost to the Company is **Rs.2, 40,000/-per annum (Rupees Two lakh Forty Thousand Only)**, the details of which are given in the annexure of the appointment letter).

Background Check

This offer is contingent on the successful completion of a background check.

An appointment letter will be issued subject to your acceptance of this offer and submission of all the documents mentioned in annexure (B) on the joining date.

In the event that there is any discrepancy in the above mentioned documents and what was stated during the interview, we reserve the right to reconsider your compensation or cancel your candidature.

Please sign and return a copy of this provisional offer as a token of acceptance. We are very excited about the possibility of you joining us. Please let us know if we can answer any questions for you about any of the matters outlined in this letter. You can call us at 040-66022302.

For Sutherland Global Services Private Limited

A. Swin
Director - Talent Acquisition

Acknowledgement:

I have read and completely understand the clauses, including but not limited to pre-conditions of background checks, laid down in the above provisional offer. I hereby unconditionally accept this provisional offer.

Signature of Candidate: H. Esther rani

Date : 6/8/2020

Place: Bhimavaram

Tower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamalle High Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089

chp
PRINCIPAL IIC
D.N.R. COLLEGE
BHIMAVARAM.

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