

Feb 15, 2020

Provisional Offer Letter

CHENNAI

Dear RAMANADHAM MEGHANA VANI,

Congratulations!!!!

Further to our discussions, on behalf of Sutherland Healthcare Solutions Private Limited, we are very pleasedmakea"provisionaloffer"toyouasPROCESS ASSOCIATE. Youwill be aligned toSHS-Healthcare.

Joining Date: 03/08/2020

You are requested to join on 08/08/2022 failing which this offer will be treated invalid.

Salary:YouremolumentsbywayofAnnualCosttotheCompanyisRs.2, 40,000/-perannum(Rupees Two lakh Forty Thousand Only), the details of which are given in the annexure of the appointmentletter).

Background Check

This offer is contingent on the successful completion of a background check.

An appointment letter will be issued subject to your acceptance of this offer and submission of all the documents mentioned in annexure (B) on the joining date.

Intheeventthatthereisanydiscrepancyintheabovementioneddocumentsandwhatwasstated during the interview, we reserve the right to reconsider your compensation or cancel your candidature.

Pleasesignandreturnacopyofthisprovisionalofferasatokenofacceptance.

Weareveryexcited about the possibility of you joining us.

Pleaseletusknowifwecanansweranyquestionsforyouaboutanyofthemattersoutlinedinthisletter.

You cancall us at 040-66022302.

For Sutherland Global Services Private Limited

Director-Talent Acquisition

Acknowledgement:

Ihavereadandcompletelyunderstandtheclauses, including but not limited to pre-conditions of backgroundchecks, laiddown in the above provisional offer. I hereby unconditionally accept this provisional offer.

Signature of Candidate: Romanadham Heghana Vani

Date : 2/8/22 Place: Bhimavaiam

Tower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamalle High Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089

> D.N.R. COLLEGE SHIMAVARAM.