



DATE: 02-05-2022

Dear UPPULURI PAVAN KUMAR

Zenus group is pleased to extend an offer to you for the position of **CAD ENGINEER**. We believe you will be an excellent addition to our team and are very much looking forward to having you on board.

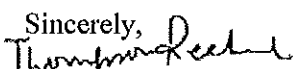
As we discussed, your salary will be 2.00LAKHS per year and will be paid on a by Monthly basis. Additionally, we will provide full medical and dental coverage, a 5000 per month transit stipend, and three weeks of paid vacation. Your starting date will be August 1st, 2022, provided you pass a background check and drug test.

Your employment with ZENUS GROUP is at-will and either party can terminate the employment relationship at any time.

If you choose to accept this job offer, please sign this letter and return it to us at your earliest convenience. Please note that this offer will expire on May 31st, 2022

Please feel free to give me a call if you have any questions.

We look forward to welcoming you to our team!

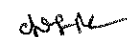
Sincerely,

Thompson Rechel

Vice President, Human Resources

Zenus Corporation

I hereby accept the CAD ENGINEER position.

U. Pavan Kumar


PRINCIPAL
D.N.R. COLLEGE
BHIMAVARAM.