



# DANTULURI NARAYANA RAJU COLLEGE

(Autonomous)

BHIMAVARAM, W.G.DIST, ANDHRA PRADESH, INDIA, PIN- 534202.

(Accredited at 'B<sup>++</sup>' level by NAAC)

(Affiliated to Adikavi Nannaya University, Rajamahendravaram)

## Gender Audit for 2018-23(Five Years)

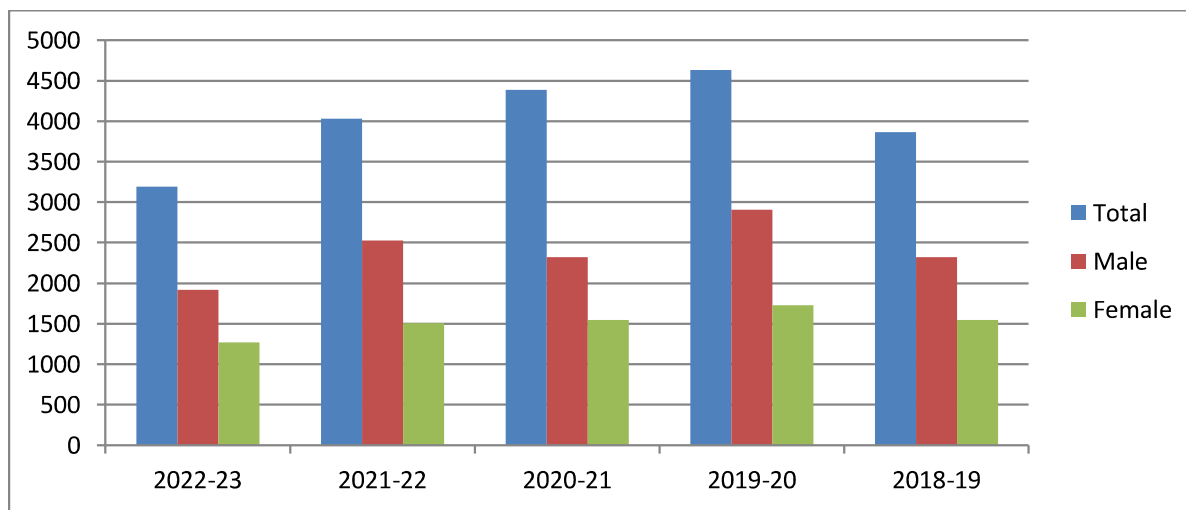
The following are the main objectives of the Gender Audit:

1. To know about the gender balance in the College.
2. To know about gender perception in the campus.
3. To suggest measures for bridging the gender gap.

### Data Analysis

**Table 1:** Gender wise details of Students in the College

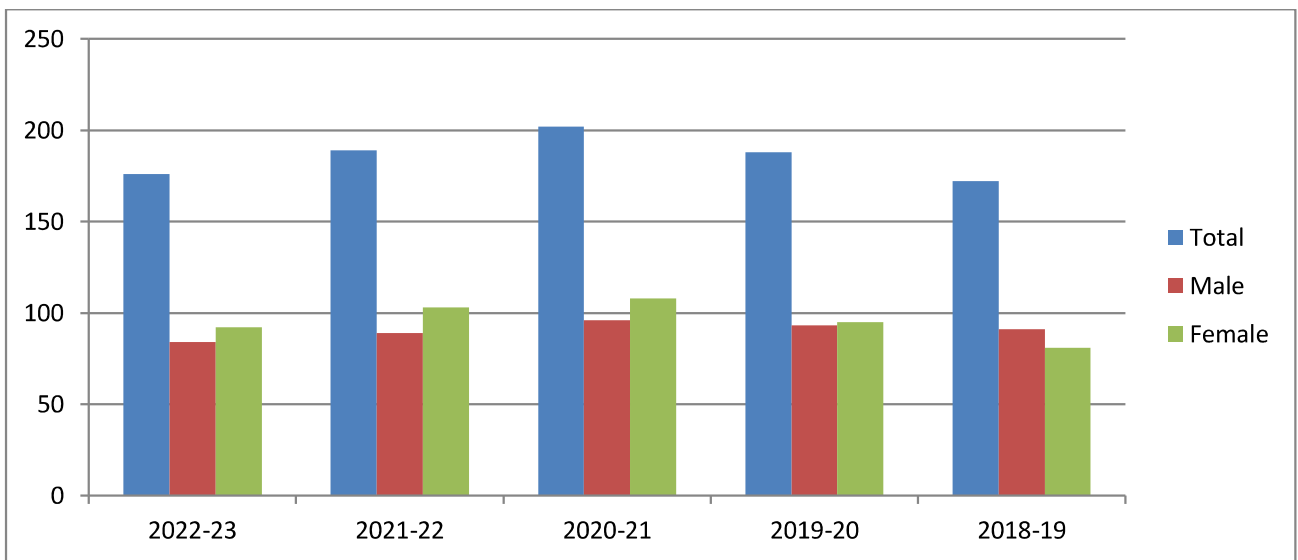
Sl. No.	Academic Year	No. of Students	MALE	FEMALE	% of MALE	% of FEMALE
1	2022-23	3190	1919	1271	60.15	38.15
2	2021-22	4034	2524	1510	62.56	37.43
3	2020-21	4387	2754	1633	62.77	37.22
4	2019-20	4629	2905	1724	62.75	37.24
5	2018-19	3867	2325	1542	60.12	39.87



Female students % is almost static at around 37% in three academic years viz. 2019-20, 2020-21 and 2021-22. In the last academic year 2022-23 it was rised about 1%.

**Table 2: Gender wise details of full time teachers in the College**

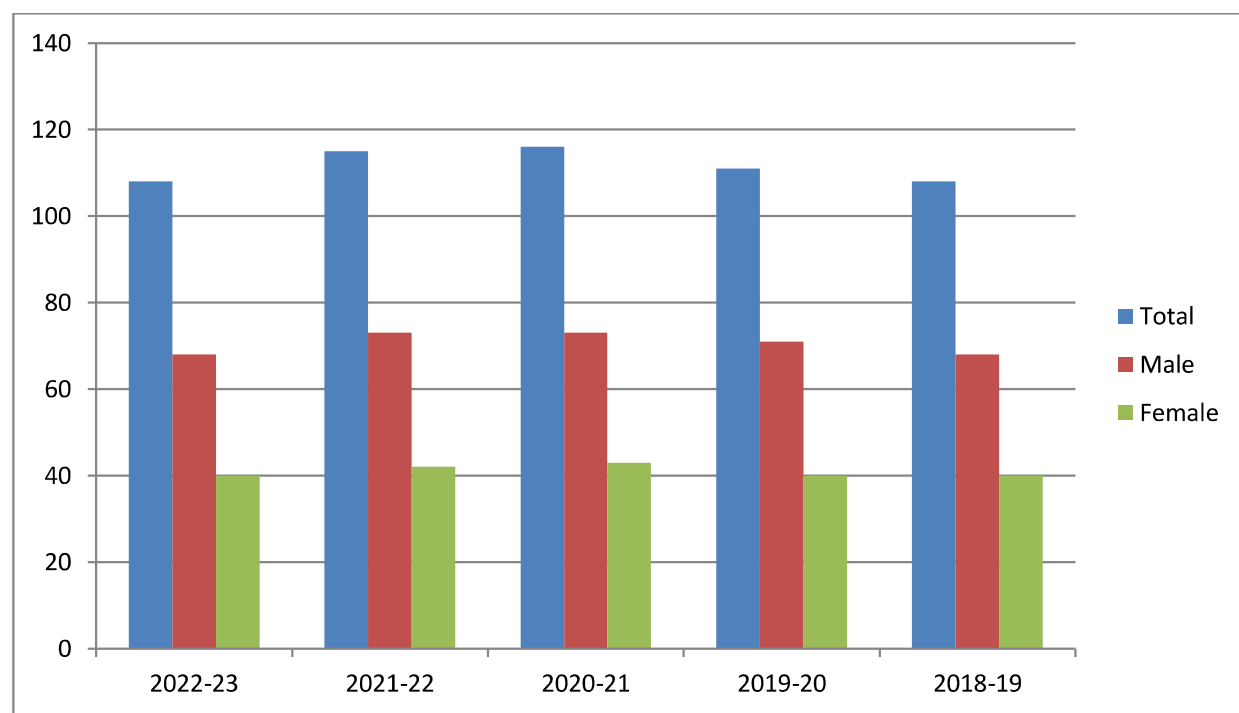
Sl. No.	Academic Year	No. of full time Teachers	MALE	FEMALE	% of MALE	% of FEMALE
1	2022-23	176	84	92	47.72	52.27
2	2021-22	189	89	103	47.08	54.49
3	2020-21	202	96	108	47.52	53.46
4	2019-20	188	93	95	49.46	50.53
5	2018-19	172	91	81	52.90	47.09



In the academic year 2018-19 Female teaching staff is 47.09% reaching closely to Male teaching staff. After 2018-19 the Female teaching staff percentage crossed Male teaching staff percentage and steadily more than 50%.

**Table 3:** Gender wise details of total Non-teaching staff in the College

Sl. No.	Academic Year	No. of full time Non-teaching staff	MALE	FEMALE	% of MALE	% of FEMALE
1	2022-23	108	68	40	62.96	37.03
2	2021-22	115	73	42	63.47	36.52
3	2020-21	116	73	43	62.93	37.06
4	2019-20	111	71	40	63.96	36.03
5	2018-19	108	68	40	62.96	37.03



In all the mentioned academic years the Female Non-teaching staff is around either 36% or 37%.

### **Gender sensitization Initiatives**

The institute placed a significant emphasis on gender equity and inclusivity within its campus. The college has implemented various initiatives to promote gender equity among its students and staff. To achieve these goals Women Empowerment Cell (WEC), Internal Complaints Committee (ICC), NSS and NCC actively conducted many programs which are reelected hereunder at appropriate places.

**a. Safety & Security:** The safety and security of female students and women faculty are of utmost importance to the College. As such the implementation of security measures are on campus. Any complaints regarding disciplinary breaches brought forth by the security personnel are promptly presented to the principal. The principal effectively resolves these matters. The appropriate locations have been equipped with C.C. cameras.

Four awareness programs were conducted on DISHA app by NSS units and three DISHA app installation programs were conducted by ICC. Two seminars were conducted on Women trafficking by WEC and ICC each. One Women-protection awareness program was conducted by NSS. A social awareness rally on female gang rape and murder was conducted by NCC. A program on women safety and protest on women violence, and a rally on women safety were conducted by WEC.

**b. Waiting Rooms for Girls:** There are rooms especially for girls which are furnished with necessary facilities. Nearby these rooms there are adequate wash room facilities at a time for many girls.

A separate section in the cafeteria can be used by girls exclusively in addition to the common dining.

**c. Women empowerment:** The Women Empowerment Cell is responsible for coordinating all significant activities related to counseling to girls. The institute has been actively involved in promoting women empowerment through various initiatives and programs. All events related to women empowerment such as International Women's Day, World Mothers Day, International day of the Girl are conducted every year. Seminar on Women Empowerment was also conducted. Here are some key aspects of how the college fosters women empowerment:

1. **Internal Complaints Committee (ICC):** ICC address issues related to gender discrimination, harassment, and other challenges faced by female students. It also conducts awareness programs on women's rights and gender sensitivity. Counseling services are available to support female students.

ICC conducted one seminar on Women Trafficking for their safety and security as mentioned above. Further it conducted a seminar on Women Health Issues. ICC actively conducted DISHA App Installation Program thrice.

2. **Extracurricular Activities:** Encouraging participation in cultural and sports activities helps build confidence and leadership skills among female students. The College has a NCC women wing with a good number of girls; and this wing actively participates in every activity of NCC.
3. **Percentage of Women:** Women either students or faculty in our institute are in high percentage representing gender equity. For example, in the current academic year 2023-24 the percentage of girl students are 52% in total number of the students. Further, coincidentally and surprisingly, the women teaching faculty are also 52% in total number of the teaching faculty.

  
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