

Date-07/05/2021

Name: INTIPALLI RAJU

Dear: INTIPALLI RAJU,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: MADDURI KANAKA MAHA LAKSHMI

Dear: MADDURI KANAKA MAHA LAKSHMI,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: BOLLAM YESURATNAM

Dear: BOLLAM YESURATNAM,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: PUDI PURNA REKHA

Dear: PUDI PURNA REKHA,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: GUDAVALLI DILEEP

Dear: GUDAVALLI DILEEP,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER

selava mani .R



Date-07/05/2021

Name: G PREETHI

Dear: G PREETHI,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: YENDLURI ANANDA PAUL

Dear: YENDLURI ANANDA PAUL,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: ELIPE LIBERTY

Dear: ELIPE LIBERTY,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: KADALI RAMA SAI

Dear: KADALI RAMA SAI,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: YELLA NAVYA SRI

Dear: YELLA NAVYA SRI,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: APPANA HIMAJA

Dear: APPANA HIMAJA,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: KOPASNATHI SAI PRASANNA

Dear: KOPASNATHI SAI PRASANNA,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: TANNETI SATISH

Dear: TANNETI SATISH,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER

selava mani .R



Date-07/05/2021

Name: SIVAKOTI PHANI RATNACHARI

Dear: SIVAKOTI PHANI RATNACHARI,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: MATTAPARTHI RAVI CHANDU

Dear: MATTAPARTHI RAVI CHANDU,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: PAVAN BULLA

Dear: PAVAN BULLA,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: ADDAGARLA KISHORE

Dear: ADDAGARLA KISHORE,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER



Date-07/05/2021

Name: NEELAM VIDYA SRI

Dear: NEELAM VIDYA SRI,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER

SELAVA MANI .R



Date-07/05/2021

Name: SANAM VARDHINI

Dear: SANAM VARDHINI,

On behalf of **STELLAR PLASTICS** I am pleased to offer to you the position of **GET** This position will report to with an anticipated start date 05/07/2021 You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be 1.14 LPA. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until (insert date) unless earlier rescinded or modified.

HR MANAGER

SFLAVAMANI R