



DANTULURI NARAYANA RAJU COLLEGE (AUTONOMOUS)

A College with Potential Excellence & Accredited at 'A' Level by NAAC

FINANCIAL SUPPORT POLICY FOR PROFESSIONAL DEVELOPMENT OF STAFF

The governing body of DNR College, Bhimavaram met on 27-04-2017 and decided to provide financial support to teaching and non teaching staff for their various professional and administrative development with effect from academic year 2017-18.

OBJECTIVES OF THE POLICY: To encourage and support Teaching and non Teaching staff for professional growth and career advancement

SCOPE OF THE POLICY: This policy will encourage and motivate the faculty members to keep themselves with the latest research and information in their specific discipline. This professional enrichment will also help them build a network with experts in their field and exchange ideas and information. The knowledge gained in the process will be transferred to the students thus helping them to be future ready professionals.

Professional and administrative activities

1.To become a member of a professional body: Membership of professional bodies of national and international repute will be considered and 50% of the full registration fee will be paid by the institute subject to the following norms


- ❖ There should be a relevance of the nature and scope of the professional body to the specific discipline of the applicant.
- ❖ The application should be filled with the duly filled membership application form
- ❖ Application should briefly state the benefit of membership to the applicant and the institution

2.Presentation of research papers in national and international conferences

50% of the Registration fee will be paid by the institute subject to the following norms

- ❖ Financial assistance will be provided for presenting for presenting and research papers in National and International Conferences
- ❖ The assistance will cover conference registration fee. No TA/DA will be provided
- ❖ The scope and nature of the conference will be taken into consideration
- ❖ Amount will be released after submitting the certificate of presentation.


PRINCIPAL
D.N.R. COLLEGE
BHIMAVARAM.


Secretary & Correspondent,
D.N.R. College Association
BHIMAVARAM - 534 202



DANTULURI NARAYANA RAJU COLLEGE (AUTONOMOUS)

A College with Potential Excellence & Accredited at 'A' Level by NAAC

3. Attending faculty development/Training programmes

Financial assistance will be provided after submitting participation certificate from the organiser

- ❖ Professional development grants would be disbursed as under
- ❖ Senior lecturers -Rs.4,000/- per annum
- ❖ Lecturers -Rs.3,500 per annum

4. Publication of research articles in Journals of high repute: 50% of the publication fee will be paid by the institute subject to the following norms

- ❖ Journals listed in UGC-CARE. Scopus and web of science will be considered.
- ❖ Financial assistance will be provided in submission of letter of acceptance of the manuscript from the Journal
- ❖ After publication, on copy of journal article should be submitted to the library and the new insights of the paper is to be shared among the faculty members

5. Book/chapters publication with National and international publishers: In order to improve the teaching skills and improve the subject knowledge, faculty members can publish text books with leading publishers with ISBN. They can also author book chapters

S.No.	Norms	Incentives(Rs.)
1	Text/Reference book published by an international publisher with an established peer review system	15,000/-
2	Partial contribution to edited knowledge based volumes published by international publishers	5,000/-


PRINCIPAL
D.N.R. COLLEGE
BHIMAVARAM..


Secretary & Correspondent,
D.N.R. College Associates
BHIMAVARAM - 534 202.